

SAFETY RECOGNITION BONUS PROGRAM

Safe Driving Award - Quarterly

The top 5 eligible owner operators who qualify will receive:

- Recognition letter and certificate
- Recognition in the company newsletter and facebook
- Logo wear and hat with “quarterly safe driver” logo

Safe Driving Award Of The Year

The top eligible owner operators who qualify will receive:

- Recognition letter and certificate
- Recognition in the company newsletter and facebook
- Truck Decal - “Safe Driver of the Year”
- Logo wear and hat with “safe driver of the year” logo
- \$500 bonus

Requirements

- One year of seniority for the yearly award
- Leased on the entire quarter for the quarterly awards
- No preventable accidents or claims
- Completed and submitted all required safety paperwork
- Clean Roadside Inspection (no violations listed)
- No in house log violations
- All logs turned in

Point System used for Quarterly and Yearly Safe Drivers

- No accidents: 30 points monthly
- All required Safety Paperwork turned in: 20 points monthly
- All logs turned in and no in house violations: 30 points monthly
- Roadside Inspections: Level 1 = 100 points per clean inspection
Level 2 = 75 points per clean inspection
Level 3 = 50 points per clean inspection

Safe driver of the quarter will be determined by the total points the IC has at the 15th day of the following quarter.

Safe driver of the year will be determined by the 15th day of January of the new year.