



BASE PLATE BONUS

Owner Operator will receive a company paid base plate provided:

- Owner Operator must run 80,000 loaded miles
- All miles must be accident and claim free
- Owner Operator must have zero critical violations (effective 3-1-2009)

1% TRUCK BONUS

Owner Operator will receive a bonus of 1% of the truck gross revenue (not including fuel surcharge) paid in equal monthly installment provided:

- Owner Operator must run 90,000 loaded miles
- All miles are accident and claim free
- Owner Operators must have zero critical violations (effective 3-1-2009)

OCCUPATIONAL ACCIDENT INSURANCE BONUS

Owner Operator will receive a bonus of reimbursement of their Occupation Accident Insurance policy premium on a monthly basis provided:

- Owner Operator must run 96,000 loaded miles
- All miles must be accident and claim free
- Owner Operator must have zero critical violations (effective 3-1-2009)
- Owner Operator can have no more than one minor violation (effective 3-1-2009)